1. **Does InspireNOLA audit custodial pay rates?**
   a: IN uses language in the RFP that supports vendors paying workers in our spaces a living wage. We believe that a living wage is crucial to employee health and stability. We do mandate that proposers submit a wage scale for all employees in their staffing model as part of the RFP.

2. **Four sites are proposed for cleaning 6x/week. What is the expected Sunday coverage?**
   a: Our high school sites and Alice Harte see the most after hours/community/weekend usage. The transition to 6x/week cleaning is to ensure these spaces are ready for student occupancy Monday morning. IN expects that Sunday is a full service day at these four sites. All common spaces/restrooms/weekend use spaces should be cleaned per the included schedule. IN will approve consolidating staff schedules for Sunday cleaning based on building activity. Proposer is responsible for planning what they believe is adequate to ensure the space is fully serviced on the sixth day. Audits of facility cleanliness will include weekend observations.

3. **How does InspireNOLA handle event rentals/one time use?**
   a: Event rentals and one time use contracts will be handled outside of the RFP on a case by case basis. IN may request additional custodial support for afterhours or weekend events as dictated by rental requests and school activity.

4. **What is the status of the 3rd floor at McDonogh 35 for 2020-2021?**
   a: InspireNOLA has no plans for regular occupancy of the 3rd floor at McDonogh 35 for the 2020-2021 school year. The expectation is that the proposer plans to conduct a weekly cleaning/observation of the space (dustmop/wipe/touch-up) in this space. Classrooms, hallways, and restrooms will remain locked. As the student population grows at that site, the contract can be amended for expanded scope on this floor. Currently the school operates in 173,000 sq ft of the building footprint.